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Raymond J. Stone has more than 30 years experience in international HRM and has held senior positions in Australia, Hong Kong, Japan and Korea. His work experience covers compensation and benefits, recruitment and selection, psychological appraisal, industrial relations, HRM research, training and development, and strategic human resource planning and policy development.

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Raymond J. Stone, BA, BCom, DipSocStud (Melb), MA (Ottawa), PhD (Hong Kong), CMAHRI, FIHRM (Hong Kong), Registered Psychologist has more than 30 years experience in international human resource management and has held senior positions in Australia, Hong Kong, Japan and Korea.

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Raymond J. Stone, BA, BCom, DipSocStud, (Melb), MA (Ottawa), PhD (Hong Kong), CMAHRI, has more than 40 years' experience in international HRM and has held senior positions in Australia, Hong Kong, Japan and Korea. Anne Cox (Chapter 18 updates) is the Senior Lecturer at the School of Management and Marketing, Faculty of Commerce, University of Wollongong.

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He was editor at the Journal of Management, co-edited a special issue of Research in Personnel and Human Resources Management, and guest edited a special issue of Human Resource Management Review. He is a board member of the Society for Human Resource Management (SHRM) and the National Academy of Human Resources, and is a former board member of HRPS, SHRM Foundation, and World at Work.

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This document contains 14 papers on human resources (HR) and human resource management (HRM) in virtual organizations. The following papers are included: "Series Preface" (Rodger Griffith); "Volume Preface" (Robert L. Heneman, David B. Greenberger); "The Virtual Organization: Definition, Description, and Identification" (David B. Greenberger, Sheng Wang); "HR Strategy in Virtual Organizations" ...

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Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not limited to compensation, recruitment and hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, policy administration, and training.

**Human Resource Management: What Is It?**

Duncan brings deep strategic and functional HR experience having led large-scale global organizations through periods of transformation and growth. Most recently, Duncan was the chief human resources officer for Raymond James Financial, a company with a distributed workforce and affiliates in over 3,000 locations in the U.S., Canada and Europe.

The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern, relevant and practical resource for first-year HRM students. This concise 14-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios. Complementary to your courses, with well written conceptual content, Stone's 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically.

Provides a brief introduction to human resource management. This book focuses on the uses of human resources for the general population. A comprehensive instructor's manual, test bank, PowerPoint presentation and a complete Online Learning Center make course preparation easy.

Human Resource Management provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

Endorsed by the Australian Human Resources Institute (AHRI, the national association representing human resource and people management professionals), Managing Human Resources 3rd edition, presents a concise coverage of key HRM topics typically taught in a 12 or 13-week teaching semester.

Human Resource Management: Gaining a Competitive Advantage was developed to teach students how to overcome strategically overcome challenges within organizations, and gain a competitive advantage for their companies. Its author's teamwork, diverse research, teaching, and consulting experience delivers a learning program strong in depth and breadth, and current in research and practice simply not found in other products.

Steen/Noe Fifth Canadian Edition has been written to make HR more accessible to students, more reflective of their situation, and more about them. Today, every manager is "in HR", and every employee is actively engaged in the process of HRM, regardless of whether they aspire to be a manager or an HR professional. Students will experience HRM every day of their working lives, from how they are perceived by recruiters to completing a performance appraisal, to being promoted or fired. When students ask "What's In It For Me?", the Fifth Canadian Edition will show them just how relevant HRM is to them as people, employees and eventually managers. This easy to read and relevant 11 chapter human resource management text is ideal for a one-semester course. Steen/Noe balances theory with practical application and rich examples that support the need for foundational HRM, thought leadership and applied insight necessary to perform and thrive in organizations today.