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management practices in private secondary schools in Phnom Penh, Cambodia. The study might be produced the compensation management systems as the academic sources for other researchers.

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recent years are facing
the challenges of high
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context can evoke
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Some issues in
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Services Ltd. (TCS), one of the leading Indian IT companies. TCS compensation

management system was based on the EVA model. With the implementation of Economic Value Added (EVA)-based compensation, the salary of employees comprised of two parts fixed and variable.

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Case studies - Employee Benefits

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management attitude and concern for them. Traditionally, pay scales in companies reflected the importance of the work and the responsibility level. Today, organizations try more to assess the worth of an individual in terms of his performance and contribution to the organization.

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... (engineering design management) and

“ What kind of education does the position require? ” (a Ph.D. in physics).

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(EVA)-based
compensation, the
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Companies can derive benefits from a mandatory cost to enhance savings. The case also helps in understanding the importance of On-Site clinics in the era of exorbitant medical costs, ever escalating healthcare-related expenses of the employees and companies and enables

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a discussion on whether
this model is ...

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